
Transparency in Supply Chains (TISC) statement

This Transparency in Supply Chains (TISC) statement is to be considered the annual modern slavery and human trafficking statement of Laser Tech UK Limited for the financial year 1st January to 31st December 2025 and in accordance with Section 54 of the Modern Slavery Act 2015.

This statement is approved by the Laser Tech UK Limited Directors on 7th January 2026.

Company Statement for Financial Year

Laser Tech UK Limited will not engage or do business with any organisation knowingly involved in slavery or human trafficking.

Modern slavery and human trafficking is the exploitation of individuals by others for commercial or personal gain. It includes:

- forced labour.
- human trafficking
- debt bondage / bonded labour
- descent based slavery (where individuals are born into it)
- child slavery
- forced and early marriage
- domestic servitude

People can find themselves trapped by modern slavery because they are vulnerable often through poverty and they can become particularly vulnerable when they are pushed into jobs with exploitative conditions.

Laser Tech UK Limited are not aware of any evidence of modern slavery within their supply chain and its own business.

Laser Tech UK Limited have taken the below steps during the financial year to prevent modern slavery risks in their supply chain and its own business.

Company Policies in Relation to Slavery and Human Trafficking

The Company Anti-Slavery Policy is contained within the Employee Handbook and available on the Company website.

Our commitment is further enforced by the Company policies consisting of:

- Anti-corruption and Bribery Policy
- Harassment Policy

Laser Tech UK Limited provides an outlet for whistleblowing designed to encourage staff to report suspected wrongdoing, in the knowledge that their concerns will be taken seriously and investigated as appropriate, and that their confidentiality will be respected.

Company Organisation & Responsibility

Laser Tech UK Limited is organised with two Directors reporting directly to the parent company and three full time employees reporting to the Directors.

Transparency in Supply Chains (TISC) statement

The Company Organisation & Responsibility Chart details assigned responsibilities including those for supplier performance. The Organisation & Responsibility Chart is maintained within the documented Company Management System.

Company Management System

The Laser Tech UK Limited Management System expects a commitment to prevent slavery or human trafficking and is accessible to all employees.

Company policies, procedures, associated documents and records contained within the Management System define how Laser Tech UK Limited operates and is a mandatory requirement.

In order to achieve this compliance Directors are responsible for ensuring that all personnel under their jurisdiction understand and comply with Company policies, processes and procedures relevant to their function(s).

Company Supply Chain Risks

Laser Tech UK Limited expect a similar commitment from their suppliers (sub-contractors, suppliers and other interested parties) in their approach to prevent slavery or human trafficking.

Laser Tech UK Limited suppliers complete an Approved Supplier Review Questionnaire to warrant their compliance with the Modern Slavery Act 2015.

Laser Tech UK Limited supplier performance is monitored during the Company Management System audit and review processes.

Company Awareness

Laser Tech UK Limited shall publish this statement on the Company website.

This statement is made accessible to all employees and interested parties.

Company employees are given periodic training, recorded in the Staff Training Matrix, to ensure continuing awareness in modern slavery risks.

Company Objectives

To continually improve the Laser Tech UK Limited processes to prevent slavery or human trafficking within the organisation and its supply chain, the following objectives have been established for the next financial year:

- Incorporate modern slavery awareness within the Employee Induction process
- Integration of foreseeable modern slavery risks within the Company Consolidated Risks Register and Approved Supplier database
- Development of a Company Equality Diversity and Inclusion Policy
- Review Purchase Orders and supplier terms and conditions in line with the Modern Slavery Act 2015.

Transparency in Supply Chains (TISC) statement

The Directors will annually review this statement and its practical application to ensure it remains adequate and current in line with the Modern Slavery Act 2015.

The Directors will ensure this statement is available on the Company website from a link placed on the home page.

A handwritten signature in black ink, reading "Carol Horgan".

Carol Horgan
Director

A handwritten signature in black ink, reading "Hardeep Ubhey".

Hardeep Ubhey
Director